



Dear employees of Ulba-FA LLP!

The history of the World Day for Safety and Health at Work starts from 1989 when trade unions and workers of the USA and Canada commemorated Workers' Memorial Day in memory of those who were injured or became on-the-job victim.

The International Labor Organization (ILO) annually celebrates the World Day for Safety and Health at Work since 2003 to prevent accidents and on-the-job diseases all around the world.

The ILO linked the celebration of the World Day for Safety and Health at Work not only with the memory of the victims, but also with preventive measures to avoid traumatism and diseases at work and started to promote the idea of industrial safety culture with its help.

Today over hundred countries implement measures to attract public attention to unsolved problems in occupational health and safety (OHS).

The main goal of the World Day for Safety and Health at Work is to attract the attention of employers, employees and public to the problems of on-the-job injuries, adverse working conditions and assist in solving these problems.

According to the estimation made by the ILO, about 2.3 million of men and women annually die as a result of incidents at workplace or due to on-the-job diseases that is on average 6000 people per day. Approximately 340 million cases of accidents are registered annually all around the world in production, and 160 million of professional diseases victims.

Ulba-FALLP designates protection of human life and health as a top priority of its business activity.

The Partnership defined the following key principles in the Policy in occupational health and safety:

- 1) priority of human life and health as compared to the result of production/labour operation;
- 2) compliance of the Partnership activity and subcontracting companies performing works and rendering services at the Partnership facilities with the regulatory legal acts applicable in the Republic of Kazakhstan, as well as the requirements of the contracts, collective agreements, employer acts and other documents related to OHS;
- 3) providing of the Partnership employees with all necessary personal and collective protective equipment and jigs, fixtures and tools being operable and suitable;
- 4) establishment of required sanitary and hygienic conditions for the Partnership employees in accordance with sanitary regulations and hygienic standards introduced by the public authority in the field of sanitary and epidemiologic wellbeing of the population;
- 5) planning and unconditional fulfillment of organizational and technical, sanitary and epidemiological, preventive and other measures to create safe and healthy labour conditions, avoid occupational traumatism and on-the-job diseases.
- 6) Openness, publicity, completeness, transparency and reliability of information on the state of occupational health and safety in the Partnership.
- 7) continuous improvement of the Partnership's occupational health management system (OHMS).

Ulba-FA LLP together with other subsidiary and associated companies of NAC Kazatomprom JSC implements initiatives in zero incident concept called Vision Zero and the concept Zero Tolerance to violation of requirements of production safety in order to decrease the possible risk of incidents in OHS. The Partnership strictly follows these concepts and is intended to further do everything possible to avoid incidents and emergencies in production as well as professional diseases.

The 28th of April is an additional impulsion to more serious and deliberate attitude to the issues of Occupational Health and Safety.

I address to the leaders of all levels, specialists and workers of the Partnership: production culture and occupational health culture are tightly bound to each other. OHS-related issues require regular increased attention of us all.

I kindly ask every Ulba-FA LLP employee and the employees of third parties performing works and rendering services at the Partnership's facilities:

- to strictly follow our Policy in OHS;
- care with respect to yourself, subordinates and people around you defending life and health of people;
- make a real contribution into performance in OHS.

May everyone always remember of the necessity to keep legal, regulatory and other requirements of industrial safety and strictly follow these axioms "written in blood"!

I address to the employees: wherever you work – your lives and health are the largest value and strongly depend on your conscious attitude to own safety! Take care of yourselves! Think about those who work beside you! Remember that your loved ones wait for you to come home safe and sound!

**Best regards,
Director General Ulba-FA LLP
Arman SULEIMENOV**